

Rabo Global Traineeship - One year that revolves around you

Are you inquisitive, brimming with ideas and looking for challenges? Do you get the most out of yourself and others? Then Rabo Global Traineeship is the perfect program to start your career with. We are looking for recent university graduates who are eager to develop on a personal and professional level and who have what it takes to potentially move up to a senior management position at Rabobank. In short: we are seeking enterprising people who want to make a difference.

Our Traineeship

Rabo Global Traineeship gives you the opportunity to become acquainted with all different parts of the banking business. In just one year you complete a programme that has been tailored especially for you. You will focus on a total of three projects, in both the Netherlands and abroad: two three-month projects and one six-month project. In that way you will be enabled to really get to know Rabobank, the financial world and your own ambitions and qualities.

We believe it is important for you to discover where your talents lie and what suits you. Together with other trainees you will focus on both personal and professional development. The traineeship will include a number of courses. Moreover you will be coached by a talent manager, a mentor, a supervisor and external coaches.

After completing Rabo Global Traineeship, a world of opportunities - that are in line with your wishes - will be opened. You will be able to take challenging next steps. A few examples of these opportunities include: working as an analyst on complex corporate finance deals, a project management position within IT and a position as relationship manager or risk analyst.

Our organisation

Rabobank is an international financial services provider based on cooperative principles. It operates in the fields of banking, asset management, leasing, insurance and real estate. The focus in the Netherlands is on broad financial services, while the focus internationally is primarily on the food and agri business. We have approximately 47,000 employees in 40 countries.

Personal and professional development are at the heart of our working method. This is why we also ensure that after the traineeship you will continue to receive excellent coaching during each and every step of your career. We do this by remaining involved in your personal development and subsequent career steps and by continuing to provide tailor-made courses and programmes.

We offer

Extensive scope and opportunities to achieve both personal and professional opportunities;

- Four personal coaches
- The opportunity to build an extensive network, both in the Netherlands and abroad
- Three projects in the Netherlands and potentially a project abroad
- Excellent primary and secondary conditions of employment

Your profile:

- (Almost) hold a master's degree and have a maximum of one year of work experience
- Have a broad range of interests
- Have demonstrable affinity with the banking industry
- Have achieved personal development alongside your studies by, for example, running your own business, gaining international experience, doing internships and/or playing top sports
- You have an excellent written and spoken command of Dutch and English

- At least a grade of 7 in the Dutch higher education system or minimal GPA of 3.0

You identify with Rabobank's two core competences – 'Cooperation' and 'Client centricity' – and possess the following competences:

- Result-orientated management
- Inspiring development
- Setting the course

Additional information

The application procedure comprises an online capabilities test and questionnaire about your personality, an interview and a final selection day. If you have any questions about the process, please contact Recruiters Marieke Merkelbach (via Marieke.Merkelbach@rabobank.nl or +31622482879) or Eelke Janssen (via Eelke.Janssen@rabobank.nl or +31622863211).

The next Rabo Global Traineeship class will start on April 2nd, 2018. The application deadline for this programme is set on February 18, 2018.

Please be aware that due to the limited available positions for the class of April 2018, applications are managed on a first come, first served basis. When we have reached the sufficient number of candidates, we reserve the right to close the vacancy before the final deadline.

For more information, please visit www.rabobank.nl/graduates

Apply

If you are the person we are looking for, please apply by using this [link](#) and convince us that you have the qualities that make you right for this leading traineeship. Please upload your letter of application, CV and transcript for the attention of recruiter Marieke Merkelbach. You can expect a response to your application within 10 working days.

Please do not apply for this position if you are not fluent in Dutch (C1 or C2). If so, your application will not be taken into procedure.

Screening forms part of the application process. Based on the 'Rabobank Screening Regulation', we screen whether new employees are sufficiently trustworthy to hold a position at Rabobank.